

Church Leadership Council
Tuesday, February 16, 2021
7:00 p.m.

Call to order and Invocation

Meeting was called to order and opened with prayer by chairman, Wayne Tipps at approximately 7 p.m. Wayne expressed his appreciation to Pastor Wayne, Jim and Sharon Conway for their help in organizing the CLC retreat on 2/13.

Members In attendance: Pastor Wayne Hedrick, Wayne Tipps, Jim Conway, Bob VanNorman, Linda Beach, Twinkle Tindall, Rick Matthew, Wade Rucker, Jeremy Woody, Ben Jones, Bobby Jackson

Additional attendees: Anita Huling, Lynn Wright, Kathi Matthews, Sherri Burnette

Approval of Minutes: 12/15/21

December CLC meeting minutes were submitted and approved as submitted.

Approval of Minutes: 01/12/21

January CLC meeting minutes were submitted approved as submitted.

Report from Lay Leadership (Pastor Wayne)

CLC chairman turned the meeting over to Pastor Wayne to introduce and make a motion to accept new members of CLC for 2021: Wayne Tipps as CLC Chairman, Jim Conway as HR Chairman, Twinkle Tindall on Lay Leadership Committee and Wade Rucker on Trustees Committee. Pastor Wayne stated that we would have a Lay Representative to Conference coming soon. Motion carried.

Report from Human Resources (Jim Conway)

Jim Conway submitted the HR Report for approval. The report was discussed and approved as submitted.

Report from Finance (Bob VanNorman)

Reports for December and January Financials were submitted for approval. Discussion of contents and further clarification was explained, including PPP loan and Endowment Fund. Both reports were approved as submitted.

Report from Trustees (Rick Matthews)

Trustees report was submitted for approval. Included in the report was the information regarding the repairs to the parsonage heat pump. It was suggested by Jeremy that we check with the provider to see if we can get any reimbursement or adjustment to the parsonage bill for the months it was high.

Motion was made by Rick Matthews to purchase a storage container for the church to be placed on the property to house furniture, etc. Bob VanNorman verified that the money was already allocated for the purchase. Motion carried. Report was discussed and approved as submitted.

Old Business

Proposal to re-open church

- Wayne Tipps made motion to reopen the church on February 28. Pastor Wayne seconded the motion and it was passed. Lengthy discussion followed regarding the protocol and things that would need to be in place before the opening could take place. Wayne requested volunteers to be on a committee to go forward with what needed to be done to open for services. It was discussed that we would probably need to wait until March 7 to reopen which would give us 2 ½ weeks to prepare. Wayne Tipps said we would need to rescind the previous vote to open 2/28. Pastor Wayne made motion to rescind. Motion was seconded by Linda Beach and Jim Conway. Wayne Tipps then made motion to reopen the church for services beginning March 7, 2021. Second by Twinkle Tindall. Motion carried. The committee to work on reopening will consist of Lynn Wright as chairperson, Bob VanNorman, Wayne Tipps, Jim Conway and Pastor Wayne. They will have a Zoom meeting Thursday, Feb. 18 to begin preparations.
- Wayne Tipps moved that the hours for the services would be 8 a.m. and 10:30 a.m. which were the hours pre-Covid. Sunday School will be on hold for now but will eventually begin at 9 a.m. Second by Pastor Wayne. The Zoom and YouTube coverage will continue with the 10:30 a.m. service.

New Business

Proposal to change CLC structure

- Wayne Tipps proposed a change to the structure of the CLC by adding 3 additional committees. These would be Nurture, Worship and Outreach. The chairman of each of these committees would become members of the CLC. If the chairperson is unable to attend the CLC meeting, a person will be appointed by the chairperson to cover in his or her absence. Pastor Wayne discussed that we will have to go through the DS and hold a Charge Conference. Effective date is tentatively April 1. When approved, notice to the congregation will be initiated immediately.
- Wayne Tipps discussed the need for a new church directory.
- Wayne Tipps appointed Sherri Burnette as chair of Outreach and Karen Drake as chair of Nurture. Their names will be submitted to the Lay Leadership Committee for formal review. They will serve in an ad hoc role until final approval.

- As part of outreach, Melba Levy will assume the responsibility for the Food Pantry. Russie and Kenny Carden will reactivate LAF (Luminary Adult Fellowship)
- Lynn and Paul Wright volunteered to do a 5 minute video for You Tube and Zoom on church activities.
- All agenda items for the CLC meeting each month should be sent to the chair at least one week prior to the meeting.
- All agenda items will then be sent to CLC members two days before the meeting.

Bobby Jackson dismissed the meeting in prayer at approximately 8:05 p.m.

ADDENDUM TO FEBRUARY 16 CLC MEETING

HR Chairman, Jim Conway, discussed the hiring of Kathy Matthews as the new bookkeeper due the untimely passing of Betty Kelly. Bobby Jackson stated that the CLC should have approved her employment. Pastor Wayne explained that due to the time limits, switching over to new CLC members, etc., the decision was probably made hastily and should have gone through the correct channels. Bob V. stated that it had been advertised in the Bulletin and if anyone had any questions they should have discussed them at that time. Pastor Wayne said that from now on, any questions will be handled through the CLC. Jim motioned that the hiring of Kathy Matthews as bookkeeper be approved. It was approved unanimously by the CLC.