

**Church Leadership Council**  
**Tuesday, April 20, 2021**  
**7:00 p.m.**

**Call to order and Invocation by Wayne T. at 7 p.m.**

**Members In attendance:** Wayne Hedrick, Bobby Jackson, Linda Beach, Bob VanNorman, Ben Jones, Jason Dobos, Jim Conway, Wade Rucker, Jeremy Woody, Rick Matthews, Twinkle Tindall, Sherre Burnette, Karen Drake, Wayne Tipps.

**Additional attendees:** Anita Huling, Kathi Matthews, Wendy Williams, Dave Beeson.

**Approval of Minutes: March 16, 2021** The Minutes for the March 16, 2021 CLC meeting were approved as submitted. Wayne H. expressed his appreciation for everyone submitting their written reports regarding their various committees. It was requested that everyone submit their reports a few days before the meeting to Wayne T. and Anita in order to gather all the information together in a timely fashion.

**Pastor's Report: (Pastor Wayne Hedrick)** Written report of Pastor's monthly activity was submitted and accepted into the record.

**Lay Leadership Report:** Pastor Wayne is meeting with prospective members about the position of Lay Delegate to Annual Conference. No one has been nominated as of this meeting.

**Finance Committee: (Bob VanNorman)** The Finance Committee met last evening, April 19<sup>th</sup> and the minutes of the meeting were approved as submitted. Switching credit card accounts from Holston to Enrichment Federal Credit Union was discussed. Also, changing names on cards were discussed as follows: Linda Jones would be removed and Sherre Burnette would be added. Also, Betty Kelly would be removed and Kathi Matthews would be added. Due to a problem in the Zoom communication, Kathi Matthews made a motion that we switch our credit card accounts from Holston FCU to Enrichment FCU with Bob VanNorman, Wayne Hedrick, Anita Huling, Sherre Burnette and Kathi Matthews being the credit card holders. Motion carried and was accepted into the record.

It was also noted that there is no budget for the Nurture group. Bob explained that we could use monies from the Benevolence budget and also Outreach if needed. We could also hold fund raisers if needed for the Nurture Group.

Motion was also made to renew the copier contract with Century Works with some changes. The new lease will be \$120.00 per month. We will be upgrading to a newer model copier which will be able to scan and fold. The number of copies we can make will be higher so the amount spent will be around the same each month. Motion carried and accepted into the record.

**Old Business**

- (a) Cleaning of the steeple:** Trustee report was submitted and accepted into record. Discussion regarding the cleaning of the church steeple was lead by Rick Matthews. There were a total of three quotes received for the cleaning of the steeple. The Woody Brothers estimated was \$1,850. A second quote came in at \$2,800 and a third at \$15,000. We are also waiting on a quote from the Woody Brothers on painting the steeple while they have the equipment available. This will be brought to the next CLC meeting.
- (b) CLC Procedure and Policy Statement:** Wayne T. presented an amendment to the previously submitted CLC Procedure and Policy Statement. The amendment stated that there will be a three year phase out of assigning At Large CLC Members to specific Standing Committees. This will begin with the exiting years class. Motion to accept was made by Wayne T. and second by Bobby J. then opened for discussion. Questions arose regarding how this amendment would work. Each committee will meet and vote on their particular areas of interest. The chairperson of each committee will bring the issue to the CLC for discussion and vote.
- (c)** Chairpersons can step down at any time but still remain a member of the committee for up to three years. After discussion of the amendment, Pastor Wayne presented a motion for an amendment to the amendment which stated that there would be a review after three years of each committee on the continuation of each member. The motion was second by Jeremy W. The original amendment with the additional amendment was brought to the table for a vote and motion was carried and made a part of the record.
- (d) Background checks:** Jim Conway discussed that he, as chair of the PPR committee, was in the process of doing background checks on all employees. He decided that he would not continue this effort due to confidentiality concerns. He will only do background checks on new employees from this date. One background check was completed at a cost of \$29.00 before the decision to discontinue was made. Jim refunded the money to the church. It was also discussed that we are in the process of hiring a replacement for Noah Reed, our Audio/Visual Director because he has received another job. We are advertising in the bulletin and Newsletter as well as reaching out to local theatre groups and the local colleges.

**New Business :**

- (a) Church re-opening:** A lengthy discussion was held regarding the re-opening of the church. Questions regarding singing in the service, having the choir and number allowed in a Sunday School Class were discussed. Wayne H. noted that almost all the congregation has been vaccinated and the county infection rate is below 20 which is the limit of concern at this time. No decision was made at this time to do anything different than we are doing now. It will be discussed further at the next meeting.
  
- (b) Yard Sale:** Sherre B., Outreach Chairperson, discussed having a small yard sale with furniture and some clothing on the weekend of June 18-19. The Yard Sale room is getting full and we need to try to liquidate as much as we can before the big yard sale over Labor Day weekend. The clothes closet is also almost to capacity and it was suggested that we also put out clothes and sell them for one dollar per item. Flyers and other information will be done for promotion of both yard sales. These will be done under Covid care. Motion was carried and made part of the record.

**Adjournment:** Meeting was adjourned at 8:30 p.m. by Wayne T. with Closing prayer by Wayne H.