

Church Leadership Council Minutes

October 19, 2021

Members in Attendance: Lynn Wright, Rick Matthews, Jim Conway, Wade Rucker, Wayne Hedrick, Bobby Jackson, Karen Drake, Jason Dobos, Bob VanNorman, Jeremy Woody, Ben Jones, Twinkle Tindall.

Members Absent: Linda Beach, Wayne Tipps, Sherre Burnette

Additional Attendees: Anita Huling

I. **Invocation:** Meeting was called to order at 7 p.m. and Wayne H. opened the meeting with prayer.

II. **Approval of September Minutes:** Bob V. made motion to approve minutes. Second was made by Jeremy W. Motion passed and minutes will be added into record.

III. Old Business:

A) **“Love In Action” Update:** A Go Fund Me account has been set up. The total estimated cost of “Project Virgil” is \$60,000. We have approximately \$390.00 already raised. We will use whatever is raised to get Virgil the best home possible. The surveyor is scheduled to go to the property on Monday. Bobby J. has offered his aunts house for a temporary living arrangement for Virgil while his home is being changed. The church will pay the utilities, etc. while Virgil is living in Bobby’s house. Mideast is helping with the back bill owed for the water and any other assistance they can give. Jim Conway is checking with VA.

B) “Are We Bearing Fruit”

Retreat November 6th from 9 am until 11:30 am

C) “Children-Youth Director”

Committee being reformed due to changes in the H.R. Committee. Wayne T. asked Nadine Jackson to utilize existing H.R. Committees that are available plus Lindsay Jackson, Shelley Jones and Sylvia Mende. A meeting was held after church on 10/17. Activities were discussed for the youth. Nadine and Lindsay are taking the lead for now. It is planned for a new director to be named after January 1.

IV. Program Reports

A) **Nurture:** Report submitted by Karen D.

B) **Outreach:** Report submitted by Sherre Burnette. Yard sale has been postponed until the Spring.

C) **Worship:** Report submitted by Lynn W.

V. Administrative Reports

- A) **Finance:** Reports submitted and discussed by Bob V. Go Fund Me page up and running. Motion was made by Finance to open the Go Fund Me on the Webpage to different categories of giving. Second by Jim C. The categories will be decided later and brought back to the CLC for approval. Kathi M. was officially named to the Go Fund Me Project. The 2022 budget is being worked out. The first draft has been done and will continue to be fine tuned
- B) **Trustees:** Report submitted by Rick M. We did receive a refund of the monies given for the electronic sign. We are revisiting this with different options. Wiring has been completed for the new sign. The Janitors room was changed out of the children's wing to the room off the fellowship hall. There are some rooms that have books and chemicals stored in them. Pastor Wayne and Anita will work on this.
- C) **Human Resources:** Moved to end of meeting. Anita Dismissed during discussion. Jim emailed the following to be submitted into the minutes:
- Anita left the meeting at 7:45 p.m. and the Human Resources Report began at that time. Jim reported that the last two annual employee evaluations for 2021 were completed and presented to the employees on Sunday, October 17. All our employees were rated in the Outstanding Range and seemed quite satisfied with their evaluations.
- Jim also presented the Human Resources Committee recommendations for 2022 pay increases for Luminary's employees. The pay increases which range from 2% to 4% were based upon the complexity of the job, performance evaluations, timeliness and professionalism. Jim and Bob VanNorman, Finance Chairman, discussed several aspects of the pay increases and the impact on the 2022 budget. The CLC members were satisfied with the discussion and ultimately voted unanimously in favor of the increases.
- D) **Committee on Lay Leadership/Nominations:** Report of meeting submitted. Betsy Farr will be the Lay Leader to Conference and Sandra White will be the Finance Director. Both positions will begin January 2022.
- E) **Pastor's report:** Report of activity was submitted by Pastor Wayne. Also, the Charge Conference forms of House allowance reimbursement for \$12000 and Accountable Expenses for \$4500 was submitted. Lynn made motion to approve with a second made by Twinkle T.

VI. New Business

- A) **Charge Conference:** November 7, 2021 at Decatur United Methodist Church, 6 pm
- This is an important meeting. Each of you should make every effort to attend. We will be voting on changes to our administrative structure and the charter for our Holston Conference Foundation.

VII. Adjournment: Meeting was adjourned at 8 p.m.