

Church Leadership Council

August 17, 2021

Members in Attendance: Wayne Hedrick, Wayne Tipps, Lynn Wright, Bobby Jackson, Rick Matthews, Jim Conway, Bob VanNorman, Wade Rucker, Karen Drake, Twinkle Tindall, Sherre Burnette, Jeremy Woody, Jason Dobos, Ben Jones.

Members Absent: Linda Beach

Additional Attendees: Anita Huling, Kathi Matthews, Dave Beeson

Invocation: By Karen Drake at 7 p.m. to call meeting to order.

Approval of July Minutes: Stand approved as submitted

I. Program Reports:

- a. **Nurture:** Karen D. submitted report of months activities, etc. Accepted as submitted.
- b. **Worship:** Lynn W. submitted report of months activities, etc. Accepted as submitted.
- c. **Outreach: Sherri B., Chair.** Discussed receiving an email from Midway High School regarding taking out another ad this year like last year in their yearbook. It is \$150.00 for a full page. No one was aware of this purchase last year. Kathi M. Volunteered to research and get information. Twinkle T. made a motion to table the discussion until further information could be obtained. Second was made by Bobby J. CLC voted to table until more information could be gathered.

Rick Matthews discussed the situation with Virgil Sitzler, a faithful attendee of our church. He is living in deplorable conditions. No water or plumbing since 2015. Kitchen floor has collapsed. Rick would like to form a committee to research alternatives for his housing. He owns the property so they would look into trailer, tiny house, building a home, etc. It needs to be “economically feasible”, “family agreeable”, and “congregationally accepted”. Motion was made by Bobby J. to allow Rick to form a committee to research and report back to the CLC. Second was made by Jim C. Motion carried.

Old Business:

1. “Are We Bearing Fruit”

- a. **Demographics:** Handout by Wayne T. showing county demographics. Last census numbers are from 2010. Jeremy W. stated that the 2020 census information should be out in a few weeks. We are also awaiting this years school statistics.
- b. **Media:** Lynn W. submitted report on media committee meeting and ideas. Report discussed and accepted into report. Things such as a new website, radio spots, logos, etc. was discussed.
- c. **Youth:** Nothing to report. See update in HR section.

2. Holston Foundation:

After finding and reading the Charter, the action of the CLC at the July meeting was incorrect according to the Charter document.

The committee must be approved by the Charge Conference and the chairperson must be submitted and approved by Lay Leadership.

I. Administrative Reports:

a. Finance: Financial reports for July were submitted and approved. The Endowment fund was discussed and it was stated that we can take between 5-7% interest each year and place in Building Reserve Fund.

b. Trustees

c. Human Resources

1) **Status of Youth Director:** Wendy Williams has submitted her resignation as Youth Director. Jim C. discussed that research needed to be done to determine the status of this position. He will return to CLC with updates.

2) **Performance Evaluations:** HR will be doing performance evaluations on all employees of the church in the upcoming weeks.

II. New Business: Kathi M. reported that we are in need of fuel for the church for the upcoming year. It has been on an automatic renewal but the forms and renewals have been changed with Tellico UPG. She is having problems getting information from them at this time. Wayne T. made a motion to authorize Kathi M. to pay amount when it comes in. The second was made by Bobby J. and motion carried.

III. Pastor's Report: Pastor Wayne submitted report of activities for the month. He also discussed the Covid activity in our county and the surrounding counties. Sherre B. questioned having the yard sale in a couple of weeks. Discussion was made regarding this and other activities of the church. After a lengthy discussion, Bob V. Made the motion to postpone the yard sale until November. Second was made by Jeremy W. Motion carried 9-2. All other activities of the church will continue as usual with each individual deciding upon their use of masks. It will be encouraged but not mandatory. Jeremy asked if we were going to notify the congregation of our thoughts and Pastor Wayne said that he would send out notification to members.

Adjournment: Prayer by Pastor Wayne. Meeting adjourned at 8:20 p.m.

